**Empowering People and Organizations**

**Dynamic Governance: A Weekend Workshop with John Buck**

**January 9th, 10th & 11th, 2015, in Santa Barbara, CA**

**Friday, Jan 9th, 7:00-9:30pm, Saturday, Jan 10th, 10am-6pm, Sunday, Jan 11, 10am-5pm**

***For a Taste of Dynamic Governance, Friday, Jan 9th, 2015, 7:00-9:30pm, there will be an introductory public talk. Sliding scale $5-10 suggested donation.***

**SB County Public Health Building, 300 North San Antonio Road, Santa Barbara, CA 93110**

*Start the New Year by setting aside time to empower yourself and your relationships. Learn how organizations and businesses around the world are “thinking smarter with circles.”*

**Dynamic Governance** (aka **Sociocracy)** is an elegantly simple, **innovative change from conventional business methods**. **We encourage you to bring several people from your organization. Bring your actual work issues. Learn tools to get things done!**

**In the workshop you will:**

* Use collaborative decision-making, not consensus or win/lose voting.
* Experience how everyone can have a real voice in decision-making.
* Design power structures that foster creativity, reduce tension and prevent burnout.
* Learn to have fewer, shorter, meetings, heighten productivity and increase commitment
* Engage and empower both paid staff and volunteers.

**Cost:** Early bird discount before January 1: $175-285 sliding scale

Full price**:** $210-$335 sliding scale

Scholarships and work trades available. For more info, call or email Lesley Weinstock: lesleyweinstock@yahoo.com, **805-212-0052**

**Payment: *To register please go to:***[***http://www.governancealive.com/register/***](http://www.governancealive.com/register/)

**Your fee includes:**

* Optional teleconference 12:00pm, Tuesday, January 6 with a trainer to identify your needs.
* Support groups, advice and coaching after the workshop.
* Snacks, drinks and lunch Saturday and Sunday.

**World Class Presenters:**

**John Buck:** co-author of [We the People: Consenting to a Deeper Democracy](http://sociocracyconsulting.com/resources/), Division Director, The Sociocracy Group, Netherlands. Consults with businesses, nonprofits, and collaboration Councils.

**Manfred Friedrich:** entrepreneur, organization builder, and mediator, offers Sociocracy to support conscious organizations longing to foster collaboration, equality, personal growth, transparency and better decisions.

**John Schinnerer:** MA Whole Systems Design, develops cultural and ecological systems for clients. His innovative, collaborative methods invite transparency, equivalence and enhance effectiveness and integrity.

**Stories from around the world about dynamic governance:**

* The School of Media, Culture, and Design: star performer at Woodbury University, Burbank, CA.
* The Appalachian Foodshed Project, a three-state system of Collaboration Councils with hundreds of volunteers, agencies, and businesses, is solving hunger and food desert challenges.
* The Permaculture Association of Scotland has adopted dynamic governance (sociocracy) as its governance system because it aligns with permaculture principles.

**Sponsors**: **Interplay**: an organization working together for the Common Good.

Click [here for other information and a list of sponsors and endorsers](https://docs.google.com/document/d/1hg6QnQ0hCOb2HiFAK-NIgC5DxDy0aeVZcAXppfuYdEY/edit?usp=sharing).