

## Job Markets & Employment Opportunities

There are currently many job market sectors looking for employees that are trained in the fields of recycling and resource management.

Some possible job markets include:

- Government Agencies
- Manufacturers
- Electronic Recyclers
- Metals Recyclers
- Hauling Companies
- Recycling Companies
- Construction Companies
- Non-profit Organizations
- Events Management
- Re-use Stores
- Retail Business
- Grocery Stores
- Colleges & Universities
- Packaging Companies
- Healthcare
- Property Management
- Consulting Agencies
- Marketing
- Restaurants

Additionally, there are many exciting job opportunities, including:

- Recycling Coordinator or Manager
- Account Representative
- Sales
- Facilities & Operations
- Customer Services
- Material Handler / Identification & Sorting
- Accounting Clerk / Procurement
- Program Representative or Manager
- Zero Waste Coordinator
- Events Coordinator
- Line Worker/ Manufacturing
- Project Manager
- Sustainability Manager



### Additional Resources

Applicants who are accepted in to the training program will also be eligible for a number of other job placement services at no additional charge, including:

- Resume writing assistance
- Job interview skills and assistance
- Web based job search services
- Web based resume placement
- Job search webinars
- Job referrals

### How to Apply

Interested applicants must complete a scholarship application. Applications may be downloaded at:

<http://crra.com/scholarship>

Courses will be offered at three local community colleges starting Fall, 2010. Participating community colleges include, Irvine Valley College in Irvine, Golden West College in Huntington Beach and Santa Monica College in Santa Monica.

For more information, contact Judi Gregory at [judi@crra.com](mailto:judi@crra.com) or 916-441-2772 x 2.

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The California Works Alliance is an equal opportunity employer program. Auxiliary aids and services are available upon request to individuals with disabilities. We provide veterans' priority services under the Jobs for Veterans Act.

## Professional Certification In Resource Management



## Scholarships

### California Works Alliance: Jobs Through Recycling and Resource Management

Become part of one of the largest and most rapidly growing industries in America – Recycling and Resource Management. The recycling industry is larger than the auto industry. Did you know, as more cities and businesses develop sustainability and zero waste policies, they need trained personnel to properly manage their resources and programs. Resource management enables businesses to become more efficient, increase their bottom line, improve community relations and decrease their financial and environmental risks.

The growth in the recycling, composting and reuse industry has created a demand for qualified staff. These positions range from entry level to managerial and require specialized training, along with individuals who can provide leadership, creative solutions and innovative ideas. Positions include green facility management, recycling coordinators, sustainability team members, reuse operators and 100s of other green, clean and well paying jobs.

California Resource Recovery Association, in partnership with Santa Monica College, is proud to announce the launch of their "California Works Alliance" Industry Certification Program. Funded by a grant from the Department of Labor, students are eligible to receive free training. This program is valued at over \$3000 and will be offered free to qualified applicants through the grant scholarship program. Learn from the top experts in the fields of composting, clean production, zero waste businesses, public outreach and education, construction debris management and much more.

Program includes 7 day long courses, case studies and final exams.

### Who May Apply

Applications for enrollment are open to anyone who is eligible to work in the US over the age of 18, who is unemployed, dislocated and/or incumbent, and who will ultimately use this training to either seek employment or job advancement in the field of recycling and resource management. Applicants will be required to complete an enrollment application and commit to completing the coursework within a 9-month time period.

### Current Courses Offered

Applicants who are accepted into the scholarship program will be required to complete two core introductory courses and five elective courses for a total of 32 hours of instruction. Students will also be required to pass a final exam for each course taken and participate in the completion of a group capstone project.

The following courses are currently offered through this program:

### Core Required Courses

#### Introduction to Recycling and Rethinking Wastes

This course will provide participants an understanding of the history of recycling in California. The course will cover the development of residential, commercial and institutional recycling programs, composting, construction and demolition debris diversion, and hard to recycle sections of the waste stream. The course will provide an overview of state legislation and regulations relating to waste management concepts, with a strong focus on AB939, AB2020 and AB32. The course will cover the original 3Rs, reduce, reuse and recycle (and compost), plus recovery, remanufacture and repurchase. The goals of the course will be to examine ways to eliminate waste and achieve your program goals.



### Introduction to Zero Waste: the Foundation for Resource Management

This course is intended to provide a solid foundation of understanding the broad features and issues of zero waste, the foundation to resource management. The impetus in the industry is towards zero waste management, and practitioners need to know and understand the history, technology, socio-economics, communications, ecology, and application of zero waste principles to real world problems of wasting. Zero Waste Businesses are leading the way for Zero Waste and have diverted over 90% of their waste from landfill and incineration. Zero Waste Communities have adopted Zero Waste goals and plans to implement those goals. Join us to understand how Zero Waste can be a key part of community and business sustainability plans and help contribute to reducing greenhouse gases and global cooling.

### Elective Courses

- Construction & Demolition Best Management Practices
- Introduction to Organics Management and Composting
- Commercial Food & Organics Recycling Programs
- Moving Business to Clean Production – Triple Bottom Line
- Zero Waste Business Principles, Practices & Policies
- Zero Waste Communities
- Introduction to Extended Producer Responsibility
- Business Recycling Tools for Local Government

